

February 27, 2019

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
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Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the organizational changes and personnel changes described below.

1. Organizational Changes (effective April 1, 2019)

- (1) The Prioritized R&D Department of the Product Management Division will be abolished and its duties will be integrated into the Research & Development Department and the Product Management Department. The Prioritized R&D Section will directly report to the Product Management Division.
- (2) The Research & Development Department 1 of the Product Management Division will be renamed as the Research & Development Department. This change is in line with the partial integration of the duties of the Prioritized R&D Department into the Research & Development Department.

2. Personnel Changes of Operating Officers (effective April 1, 2019)

Name	New Position	Current Position
Hiroshi Kodaira	Operating Officer General Manager of General Affairs Department ; Administration Division	Operating Officer General Manager of Information Technology Systems Department; Administration Division

3. Personnel Changes of General Managers etc. (effective April 1, 2019)

Name	New Position	Current Position
Akira Takahashi	General Manager of Parlor Business Division ; Sales & Marketing Division	Deputy General Manager of Parlor Business Division ; Sales & Marketing Division
Ryo Naoi	General Manager of Yokohama Branch ; Sales & Marketing Division	Deputy General Manager of Tokyo Branch ; Sales & Marketing Division
Masato Ando	Deputy Head of Intellectual Property Division	Deputy Head of Intellectual Property Division and General Manager of Intellectual Property Department
Takao Ogura	General Manager of Intellectual Property Department; Intellectual Property Division	Deputy General Manager of Intellectual Property Department; Intellectual Property Division

This material is an English translation of Japanese announcement made on February 27, 2019. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

Kazuya Kaneko	General Manager of Information Technology Systems Department; Administration Division	Manager of Information Technology Systems Department; Administration Division
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