

December 25, 2018

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
Representative: Kimihisa Tsutsui
President & COO
(TSE 1st Sec. Code 6417)
Contact: Yoko Oshima
Executive Operating Officer
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Notice concerning Personnel Change

SANKYO Co., Ltd. today announced that the decision was taken to implement changes of officer as described below.

1. Personnel Changes of Operating Officers (effective Jan 7, 2019)

Name	New Position	Current Position
Toshio Ogura	Senior Executive Operating Officer Head of Intellectual Property Div. & Deputy Head of Product Management Div.	Senior Executive Operating Officer Head of Intellectual Property Div.