

December 25, 2018

For Immediate Release

Listed company name: **SANKYO CO., LTD.**  
Representative: Kimihisa Tsutsui  
President & COO  
(TSE 1<sup>st</sup> Sec. Code 6417)  
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## Notice concerning Personnel Change

SANKYO Co., Ltd. today announced that the decision was taken to implement changes of officer as described below.

### 1. Personnel Changes of Operating Officers (effective Jan 7, 2019)

Name	New Position	Current Position
<b>Toshio Ogura</b>	<b>Senior Executive Operating Officer</b> Head of Intellectual Property Div. & Deputy Head of Product Management Div.	<b>Senior Executive Operating Officer</b> Head of Intellectual Property Div.