

February 28, 2018

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
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Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the organizational changes and personnel changes described below.

1. Organizational Changes (effective April 1, 2018)

Establishment of the Internal Affairs Department in the Product Management Division

The Internal Affairs Department will be established as a department dedicated to business improvement within the Product Management Division. Furthermore, the Intellectual Property Strategy Section will be established to reinforce the business process for license acquisition and supervision.

2. Personnel Changes of Operating Officers (effective April 1, 2018)

Name	New Position	Current Position
Fumitaka Sekine	Operating Officer General Manager of Purchasing Department ; Product Management Division	Operating Officer Office Manager of Product Strategy Office & General Manager of Purchasing Department ; Product Management Division

3. Personnel Changes of General Managers etc. (effective April 1, 2018)

Name	New Position	Current Position
Koji Hasegawa	Office Manager of Product Strategy Office ; Product Management Division	Manager of Product Strategy Office ; Product Management Division
Hideyuki Yoda	General Manager of Internal Affairs Department ; Product Management Division	General Manager of Product Planning Department ; Product Management Division
Shingo Takabayashi	General Manager of Product Planning Department ; Product Management Division	Manager of Product Planning Department ; Product Management Division
Kazuyuki Ichiba	General Manager of Manufacturing Department ; Manufacturing Division	General Manager of Internal Affairs Department ; Manufacturing Division

This material is an English translation of Japanese announcement made on February 28, 2018. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

Keiji Shuto	General Manager of Internal Affairs Department ; Manufacturing Division	Deputy General Manager of Internal Affairs Department ; Manufacturing Division
Shigehide Shiota	General Manager of Corporate Planning Division	Office Manager of Internal Auditing Office

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