

February 8, 2018

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Kimihisa Tsutsui
 President & COO
 (TSE 1st Sec. Code 6417)
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Notice concerning Changes of Directors, Operating Officers and Other Personnel

SANKYO Co., Ltd. today announced that the decision was taken to implement changes of officer and other personnel as described below.

1. Personnel Changes of a Director (effective April 1, 2018)

Name	New Position	Current Position
Ichiro Tomiyama	Director & Senior Executive Vice President Head of Sales & Marketing Div. & Head of Product Management Div.	Director & Senior Executive Operating Officer Head of Sales & Marketing Div. & Senior General Manager of Parlor Business Div.

2. Personnel Changes of Operating Officers

(1) Personnel Changes of Operating Officers (effective April 1, 2018)

Name	New Position	Current Position
Toshio Ogura	Senior Executive Operating Officer Head of Intellectual Property Div.	Executive Operating Officer Head of Intellectual Property Div.
Yuji Togo	Operating Officer Deputy Head of Sales & Marketing Div. & Regional General Manager for the Chugoku Shikoku Region & General Manager of Hiroshima Branch Director & Senior Executive Vice President of BISTY Co.,Ltd.	Executive Operating Officer Head of Product Management Div.

(2) Candidate for New Operating Officers (scheduled to assume office on April 1, 2018)

Name	New Position	Current Position
Hiroshi Takahashi	Operating Officer Deputy Head of Administration Div. & General Manager of Accounting & Finance Dept.	Deputy Head of Administration Div. & General Manager of Accounting & Finance Dept.

This material is an English translation of Japanese announcement made on February 8, 2018. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

3. Personnel Changes of General Managers etc. (effective April 1, 2018)

Name	New Position	Current Position
Masato Ando	Deputy Head of Intellectual Property Div. & General Manager of Intellectual Property Dept.	General Manager of Intellectual Property Dept.
Hajime Yoshida	Senior General Manager & General Manager of Business Administration Department, Parlor Business Division	Deputy Senior General Manager & General Manager of Business Administration Department, Parlor Business Division

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