

March 7, 2016

For Immediate Release

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## Notice concerning Changes of Operating Officers and Other Personnel

SANKYO Co., Ltd. today announced that the decision was taken to implement changes of operating officer and other personnel as described below.

### 1. Personnel Changes of Operating Officers (effective April 1, 2016)

Name	New Position	Current Position
<b>Fumitaka Sekine</b>	<b>Operating Officer</b> Office Manager of Product Strategy Office & General Manager of Purchasing Dept.	<b>Operating Officer</b> General Manager of Purchasing Dept.
<b>Katsuki Amako</b>	<b>Operating Officer</b> Deputy Head of Sales & Marketing Div. & General Manager of Sales Strategy Department	<b>Operating Officer</b> Deputy Head of Sales & Marketing Div. & Regional General Manager for the Kanto Region & General Manager of Tokyo Branch

### 2. Personnel Changes of General Managers etc. (effective April 1, 2015)

Name	New Position	Current Position
<b>Kazunori Saka</b>	Regional General Manager for the Hokkaido Region & General Manager of Sapporo Branch	Regional General Manager for the Chubu and Hokuriku Region & General Manager of Nagoya Branch
<b>Kazuhiko Sanpei</b>	Regional General Manager for the Tohoku Region & General Manager of Sendai Branch	Regional General Manager for the Hokkaido Region & General Manager of Sapporo Branch
<b>Katsuyuki Shimizu</b>	Regional General Manager for the Kitakanto and Shinshu Region & General Manager of Kitakanto Branch	Regional General Manager for the Kyushu Region & General Manager of Fukuoka Branch
<b>Susumu Sekiguchi</b>	Regional General Manager for the Kanto Region & General Manager of Tokyo Branch	Regional General Manager for the Tohoku Region & General Manager of Sendai Branch
<b>Yasuhiro Kitano</b>	Regional General Manager for the Chubu and Hokuriku Region & General Manager of Nagoya Branch	Manager of Ibaraki Sales Office
<b>Mitsuhiro Shiota</b>	Regional General Manager for the Kinki Region & General Manager of Osaka Branch	Regional General Manager for the Chugoku and Shikoku Region & General Manager of Hiroshima Branch
<b>Yukichi Ito</b>	Regional General Manager for the Chugoku and Shikoku Region & General Manager of Hiroshima Branch	Regional General Manager for the Kinki Region & General Manager of Osaka Branch
<b>Eiji Saita</b>	Regional General Manager for the Kyushu Region & General Manager of Fukuoka Branch	Deputy General Manager of Fukuoka Branch

This material is an English translation of Japanese announcement made on March 7, 2016. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.