

February 5, 2016

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Kimihisa Tsutsui
 President & COO
 (TSE 1st Sec. Code 6417)
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Notice concerning Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the personnel changes described below.

1. Resignation of a Operating Officer

(1) Resigning Operating Officer (scheduled to retire on February 5, 2016)

Name	Current Position
Minoru Yoshikawa	Operating Officer Senior General Manager of Parlor Business Div.

(2) Reason for resignation

He is resigning from the position of Operating Officer of SANKYO in response to the request from Nippon Game Card Corporation, SANKYO's major business partner, to assume the position of its Director and Senior Executive Vice President (as of February 5, 2016).

2. Personnel Changes of General Managers etc. (effective February 5, 2016)

Name	New Position	Current Position
Setsuro Kato		General Manager of Business Administration Dept., Parlor Business Div.
Koji Kobayashi	Deputy Senior General Manager & General Manager of Sales Dept., Parlor Business Div.	General Manager of Sales Dept., Parlor Business Div.
Hajime Yoshida	General Manager of Business Administration Dept., Parlor Business Div.	Deputy General Manager of Business Administration Dept., Parlor Business Div.

*Mr. Setsuro Kato has assumed the position of Executive Officer, Head of Administration Division of Nippon Game Card Corporation as of February 5, 2016.

This material is an English translation of Japanese announcement made on February 5, 2016. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.