

March 3, 2015

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Kimihisa Tsutsui
 President & COO
 (TSE 1st Sec. Code 6417)
 Contact: Akihiko Ishihara
 Director & Senior Executive Operating Officer
 TEL.: +81-3-5778-7777

Notice concerning Changes of Directors, Operating Officers and Other Personnel

SANKYO Co., Ltd. today announced that the decision was taken to implement changes of officer and other personnel as described below.

1. Resignation of a Director

(1) Resigning director (scheduled to resign on March 31, 2015)

Name	Current Position
Akihiko Ishihara	Director & Senior Executive Operating Officer Head of Administration Div. & General Manager of General Affairs Dept.

(2) Reason for resignation

Mr. Akihiko Ishihara will assume the position of President and Representative Director of SANKYO EXCEL CO., LTD., a consolidated subsidiary of the Company, on April 1, 2015, and will resign the position of Director of SANKYO to concentrate on management of SANKYO EXCEL.

(3) Other

The quorum of Directors required by law and specified by the Company's articles of incorporation will be satisfied even after the resignation of the said Director.

2. Personnel Changes of a Director (effective April 1, 2015)

Name	New Position	Current Position
Ichiro Tomiyama	Director & Senior Executive Operating Officer Head of Sales & Marketing Div. & General Manager of Sales Strategy Dept.	Director & Executive Operating Officer Head of Sales & Marketing Div. & General Manager of Sales Strategy Dept.

3. Personnel Changes of Operating Officers

(1) Personnel Changes of Operating Officers (effective April 1, 2015)

Name	New Position	Current Position
Toshio Ogura	Executive Operating Officer Head of Intellectual Property Div.	Operating Officer Head of Intellectual Property Div. & General Manager of Intellectual Property Dept.
Katsumasa Takai	Executive Operating Officer Head of Manufacturing Div. & Senior General Manager of Sanwa Plant	Operating Officer Deputy Head of Manufacturing Div. & Senior General Manager of Sanwa Plant
Yoko Oshima	Executive Operating Officer Head of Administration Div.	Operating Officer General Manager of Accounting & Finance Dept.

(2) Candidate for New Operating Officers (scheduled to assume office on April 1, 2015)

Name	New Position	Current Position
Junichi Tsutsumi	Operating Officer General Manager of Product Management Dept.	General Manager of Product Management Dept.
Fumitaka Sekine	Operating Officer General Manager of Purchasing Dept.	General Manager of Purchasing Dept.
Hisashi Kamoda	Operating Officer General Manager of Pachislot Development Dept.	General Manager of Pachislot Development Dept.
Katsuki Amako	Operating Officer Deputy Head of Sales & Marketing Div. & Regional General Manager for the Kanto Region & General Manager of Tokyo Branch	Regional General Manager for the Kanto Region & General Manager of Tokyo Branch
Hotaka Makita	Operating Officer General Manager of Corporate Planning Div.	General Manager of Corporate Planning Div.

(3) Resignation of an Operating Officer (scheduled to retire on March 31, 2015)

Name	Current Position	
Junko Takimoto	Executive Operating Officer Head of Manufacturing Div.	Ms. Junko Takimoto will be appointed as Senior Advisor of SANKYO CO., LTD.

4. Personnel Changes of General Managers etc. (effective April 1, 2015)

Name	New Position	Current Position
Masato Ando	General Manager of Intellectual Property Dept.	Deputy General Manager of Intellectual Property Dept.
Hiroshi Takahashi	Deputy Head of Administration Div. & General Manager of Accounting & Finance Dept.	Deputy General Manager of Accounting & Finance Dept.
Takafumi Okubo	General Manager of General Affairs Dept.	Office Manager of Internal Auditing Office
Kazuyuki Ichiba	General Manager of Internal Affairs Dept.	Deputy General Manager of Internal Affairs Dept.
Shiro Arai	General Manager of Manufacturing Dept.	Deputy General Manager of Manufacturing Dept.

This material is an English translation of Japanese announcement made on March 3, 2015. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.