

March 3, 2014

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
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Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the organizational changes and personnel changes described below.

1. Organizational Changes (effective April 1, 2014)

The Research & Development Department 2 of the Product Management Division will be renamed the Prioritized R&D Department and report directly to the President & COO.

The purpose is to promote quick and flexible decision-making that will facilitate development of ingenious products delivering the enchantment and thrills intrinsic to game machines. Therefore, the renamed department will report directly to the President & COO and operate independently of the Product Management Division.

2. Personnel Changes of General Managers etc. (effective April 1, 2014)

Name	New Position	Current Position
Toshinori Kaneko	General Manager of Yokohama Branch	Deputy General Manager of Tokyo Branch
Takayuki Ishikawa	General Manager of Research & Development Dept.1	Deputy General Manager of Research & Development Dept.1
Toshiyuki Shuto	General Manager of Prioritized R&D Dept.	Deputy General Manager of Research & Development Dept.2

This material is an English translation of Japanese announcement made on March 3, 2014. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.