

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Akihiko Sawai
 President & COO
 (TSE 1st Sec. Code 6417)
 Contact: Kimihisa Tsutsui
 Director & Senior Executive Operating Officer
 TEL.:+81-3-5778-7773

Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced the following organizational changes and personnel changes effective April 1, 2009. Details are described below.

1. Organizational Changes (effective April 1, 2009)

(1) Reorganization of the Sales & Marketing Division

The Company will reorganize the sales & marketing structure for the Kinki, Chugoku, and Shikoku areas with the aim of further enhancing customer service so as to strengthen SANKYO Group's competitiveness. Hiroshima Branch will be responsible for Takamatsu Sales Office. The Kinki & Shikoku Region and the Chugoku Region will be reclassified as the Kinki Region and the Chugoku & Shikoku Region, respectively.

(2) Establishment of the Internal Affairs Department and the Manufacturing Department at Sanwa Plant

The Internal Affairs Department and the Manufacturing Department will be established at Sanwa Plant, the Company's principal production site, in order to further strengthen the manufacturing structure.

2. Personnel Changes of Operating Officers (effective April 1, 2009)

Name	New Position	Current Position
Ichiro Tomiyama	Operating Officer Deputy Head of Sales & Marketing Division & Regional General Manager for the Kinki Region & General Manager of Osaka Branch	Operating Officer Deputy Head of Sales & Marketing Division & Regional General Manager for the Kinki & Shikoku Region & General Manager of Osaka Branch

3. Other Changes (effective April 1, 2009)

Name	New Position	Current Position
Yoshimitsu Fujii	Regional General Manager for the Chugoku & Shikoku Region & General Manager of Hiroshima Branch	Regional General Manager for the Chugoku Region & General Manager of Hiroshima Branch
Katsumasa Takai	General Manager of Internal Affairs Department, Sanwa Plant	Deputy General Manager of Sanwa Plant
Hiroshi Deguchi	General Manager of Manufacturing Department, Sanwa Plant	Manager of Manufacturing Section, Sanwa Plant

This material is an English translation of Japanese announcement made on March 13, 2009. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.