

May 12, 2025

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
 Representative: Akihiko Ishihara
 President & CEO & COO
 (Code:6417, TSE Prime Market)
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 Senior Executive Operating Officer
 Head of Administration Division
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(Amendment) Notice regarding Partial Amendment to “Notice concerning Change of Representative Directors and Personnel Changes”

The company announces that, although at the Board of Directors meeting held on April 22, 2025 it was resolved to appoint Mr. Toshio Ogura as Representative Director and President on June 27, 2025 and this was disclosed in the “Notice concerning Change of Representative Directors and Personnel Changes,” at the Board of Directors meeting held today it has decided to change the timing of Mr. Toshio Ogura’s assumption of office as Representative Director as described below.

Underlined parts are amended.

1. Change of Representative Directors

(1) Reason of Change

Appointment of two Representative Directors was unofficially decided by the resolution of the Board of Directors on April 22, 2025. Mr. Toshio Ogura is shortly to be a candidate for a position as a board member of an industry organization, for which purpose he needs to be a representation of the Company, and therefore the timing of his assumption of office as Representative Director will be changed.

(2) Details of the change (effective June 3, 2025)

(Before Amendment)

	None	
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(After Amendment)

Name	New Position	Current Position
<u>Toshio Ogura</u>	<u>Representative Director,</u> <u>Senior Executive Operating Officer</u> <u>Head of Product management Division</u>	<u>Director & Senior Executive Operating Officer</u> <u>Head of Product management Division</u>

(3) Details of the change (effective June 27, 2025)

The change of Representative Directors will be deliberated and decided officially at the Board of Directors' meeting to be held after the Ordinary General Meeting of Shareholders, subject to approval of their election as directors at the 60th Ordinary General Meeting of Shareholders to be held on June 27, 2025.

(Before Amendment)

Name	New Position	Current Position
Toshio Ogura	Representative Director, President & Chief Executive Officer (CEO) & Chief Operating Officer (COO)	Director & Senior Executive Operating Officer Head of Product management Division
Hiroshi Takahashi	Representative Director, Senior Executive Vice President & Supervising Corporate Planning Department	Senior Executive Operating Officer Head of Administration Division & General Manager of Corporate Planning Department

(After Amendment)

Name	New Position	Current Position
Toshio Ogura	Representative Director, President & Chief Executive Officer (CEO) & Chief Operating Officer (COO)	<u>Representative</u> Director, Senior Executive Operating Officer Head of Product management Division
Hiroshi Takahashi	Representative Director, Senior Executive Vice President & Supervising Corporate Planning Department	Senior Executive Operating Officer Head of Administration Division & General Manager of Corporate Planning Department

2. Others

There is no change in "Change of Representative Directors (Scheduled Date of Retirement: June 27, 2025)", "Personnel Change of Operating Officers", "Personnel Changes of Representative Directors of subsidiary of the Company", and "Directors and Officers after June 27, 2025 (Scheduled)", announced on April 22, 2025.