

February 4, 2025

For Immediate Release

Listed company name: **SANKYO CO., LTD.**
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Notice concerning Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement personnel changes described below.

1. New Operating Officer (scheduled to assume office on April 1, 2025)

Name	New Position	Current Position
Shinichi Ito	Operating Officer General Manager of Business Planning Department	General Manager of Business Planning Department

2. Personnel Change of Operating Officer (effective April 1, 2025)

Name	New Position	Current Position
Masaru Inoue	Executive Operating Officer Deputy General Manager of Corporate Planning Division	Executive Operating Officer Deputy Head of Administration Division & General Manager of Accounting & Finance Department

3. Personnel Changes of General Managers etc. (effective April 1, 2025)

Name	New Position	Current Position
Akira Takahashi	Senior General Manager of Parlor Business Department; Sales & Marketing Division	Senior General Manager of Parlor Business Department & General Manager of Sales Department; Sales & Marketing Division
Kazuhiko Sanpei	General Manager of Sales Department of Parlor Business Department; Sales & Marketing Division	Regional General Manager for the Hokkaido Region & General Manager of Sapporo Branch; Sales & Marketing Division
Kiyoshi Fusamae	Regional General Manager for the Hokkaido Region & General Manager of Sapporo Branch; Sales & Marketing Division	Manager of Aomori Sales Office; Sales & Marketing Division
Hiroki Katagiri	Regional General Manager for the Tohoku Region & General Manager of Sendai Branch; Sales & Marketing Division	Manager of Niigata Sales Office; Sales & Marketing Division

This material is an English translation of Japanese announcement made on February 4, 2025. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.

Name	New Position	Current Position
Tetsuji Hirata	Regional General Manager for the Chugoku & Shikoku Region & General Manager of Hiroshima Branch; Sales & Marketing Division	Regional General Manager for the Tohoku Region & General Manager of Sendai Branch; Sales & Marketing Division
Kazuya Kumagai	General Manager of Accounting & Finance Department; Administration Division	Deputy General Manager of Accounting & Finance Department; Administration Division

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