



For Immediate Release

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President & COO

(TSE 1st Sec. Code 6417)

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Notice concerning Determination of Certain Details of the Issuance of Stock Compensation-type Stock Options (Subscription Rights to Shares)

SANKYO CO., LTD. (the Company) today announced that details of pending items were determined in connection with the issuance of subscription rights to shares as stock compensation-type stock options based on the resolution of the Company's board of directors made on July 5, 2021 to directors (excluding Outside Directors) and operating officers of the Company and to directors of the Company's subsidiaries. Details are described below.

1. Persons to whom subscription rights to shares are to be allotted, the number of such persons, and the number of subscription rights to shares to be allotted

Directors of the Company (excluding Outside Directors)	3	562	(of which, for a director of subsidiary: 7)
Operating officers of the Company	10	317	(of which, for a director of subsidiary: 3)
Directors of subsidiaries of the Company	8	63	

- 2. Total number of subscription rights to shares 942
- 3. Class and number of shares to be issued upon exercise of subscription rights to shares 94,200 shares of the Company's common stock
- 4. Amount to be paid in for the subscription rights to shares

186,000 yen per subscription right to shares (1,860 yen per share)

The above amount is calculated using the Black-Scholes model on the date of allotment of subscription rights to shares. A person who receives allotment of subscription rights to shares offsets payment of the said amount to be paid in with compensation receivable from the Company and thus is not required to pay any money.

[Reference]

Details of the issuance of subscription rights to shares other than the items described above are disclosed in the "Notice concerning Issuance of Stock Compensation-type Stock Options (Subscription Rights to Shares)" dated July 5, 2021.

This material is an English translation of Japanese announcement made on July 21, 2021. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.