

March 7, 2016

For Immediate Release

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Notice concerning Changes of Operating Officers and Other Personnel

SANKYO Co., Ltd. today announced that the decision was taken to implement changes of operating officer and other personnel as described below.

1. Personnel Changes of Operating Officers (effective April 1, 2016)

Name	New Position	Current Position
Fumitaka Sekine	Operating Officer Office Manager of Product Strategy Office & General Manager of Purchasing Dept.	Operating Officer General Manager of Purchasing Dept.
Katsuki Amako	Operating Officer Deputy Head of Sales & Marketing Div. & General Manager of Sales Strategy Department	Operating Officer Deputy Head of Sales & Marketing Div. & Regional General Manager for the Kanto Region & General Manager of Tokyo Branch

2. Personnel Changes of General Managers etc. (effective April 1, 2015)

Name	New Position	Current Position
Kazunori Saka	Regional General Manager for the Hokkaido Region & General Manager of Sapporo Branch	Regional General Manager for the Chubu and Hokuriku Region & General Manager of Nagoya Branch
Kazuhiko Sanpei	Regional General Manager for the Tohoku Region & General Manager of Sendai Branch	Regional General Manager for the Hokkaido Region & General Manager of Sapporo Branch
Katsuyuki Shimizu	Regional General Manager for the Kitakanto and Shinshu Region & General Manager of Kitakanto Branch	Regional General Manager for the Kyushu Region & General Manager of Fukuoka Branch
Susumu Sekiguchi	Regional General Manager for the Kanto Region & General Manager of Tokyo Branch	Regional General Manager for the Tohoku Region & General Manager of Sendai Branch
Yasuhiro Kitano	Regional General Manager for the Chubu and Hokuriku Region & General Manager of Nagoya Branch	Manager of Ibaraki Sales Office
Mitsuhiro Shiota	Regional General Manager for the Kinki Region & General Manager of Osaka Branch	Regional General Manager for the Chugoku and Shikoku Region & General Manager of Hiroshima Branch
Yukichi Ito	Regional General Manager for the Chugoku and Shikoku Region & General Manager of Hiroshima Branch	Regional General Manager for the Kinki Region & General Manager of Osaka Branch
Eiji Saita	Regional General Manager for the Kyushu Region & General Manager of Fukuoka Branch	Deputy General Manager of Fukuoka Branch

This material is an English translation of Japanese announcement made on March 7, 2016. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.