

March 10, 2017

For Immediate Release

Listed company name: **SANKYO CO., LTD.**  
 Representative: Kimihisa Tsutsui  
 President & COO  
 (TSE 1<sup>st</sup> Sec. Code 6417)  
 Contact: Yoko Oshima  
 Executive Operating Officer  
 TEL.: +81-3-5778-7777

## Notice concerning Organizational Changes and Personnel Changes

SANKYO Co, Ltd. today announced that the decision was taken to implement the organizational changes and personnel changes described below.

### 1. Organizational Changes (effective April 1, 2017)

#### (1) Establishment of the Product Planning Department in the Product Management Division

The purpose of this new department is to accelerate product development and reinforce product appeal amid diversifying needs for pachinko and pachislot machines. Until now, the Product Strategy Office has been responsible for overall product planning and development. From now on, the Product Planning Department will be responsible for establishment of product concepts and design while the Product Strategy Office will be responsible for marketing and objective model evaluation.

#### (2) Establishment of the Business Planning Department

The purpose of this new department is to promote effective utilization of content owned by the SANKYO Group and plan and formulate new businesses based on flexible thinking unconstrained by the framework of existing businesses. The Business Planning Department will be an independent organization that does not belong to a specific Division.

### 2. Personnel Changes of General Managers etc. (effective April 1, 2017)

Name	New Position	Current Position
<b>Hajime Yoshida</b>	Deputy Senior General Manager & General Manager of Business Administration Department, Parlor Business Division	General Manager of Business Administration Department, Parlor Business Division
<b>Hideyuki Yoda</b>	General Manager of Product Planning Department	Deputy General Manager of Pachislot Development Department
<b>Shinichi Ito</b>	General Manager of Business Planning Department & Office Manager of IT Business Planning Office	Office Manager of IT Business Planning Office

This material is an English translation of Japanese announcement made on March 10, 2017. Although the Company intended to faithfully translate the Japanese document into English, the accuracy and correctness of this translation are not guaranteed.